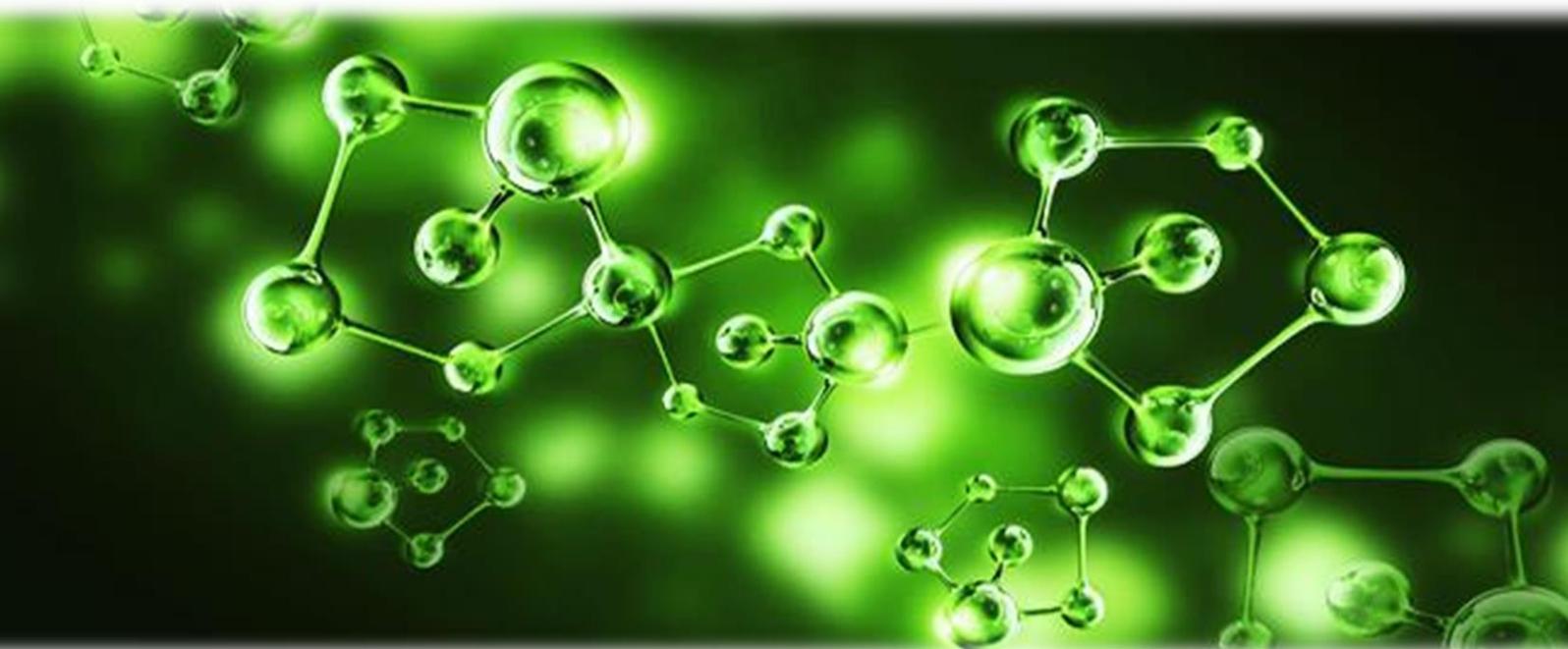


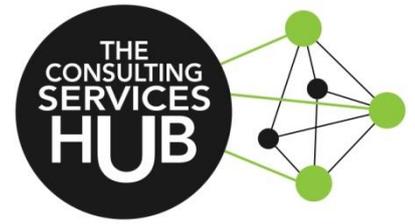


Linking Opportunities to Solutions

The Consulting Services Hub

Company Profile Consulting services





Linking Opportunities to Solutions

FOREWORD FROM OUR MANAGING DIRECTOR

We would like to thank you for the opportunity to provide you with more information regarding the rendering of professional consulting services and business advice which form part of our consulting services hub to your entity.

Our overriding philosophy is to provide a quality, value-for-money consulting solution within our hub network to you as a client ensuring that we link efficient and effective solutions to the opportunity which is presented to us.

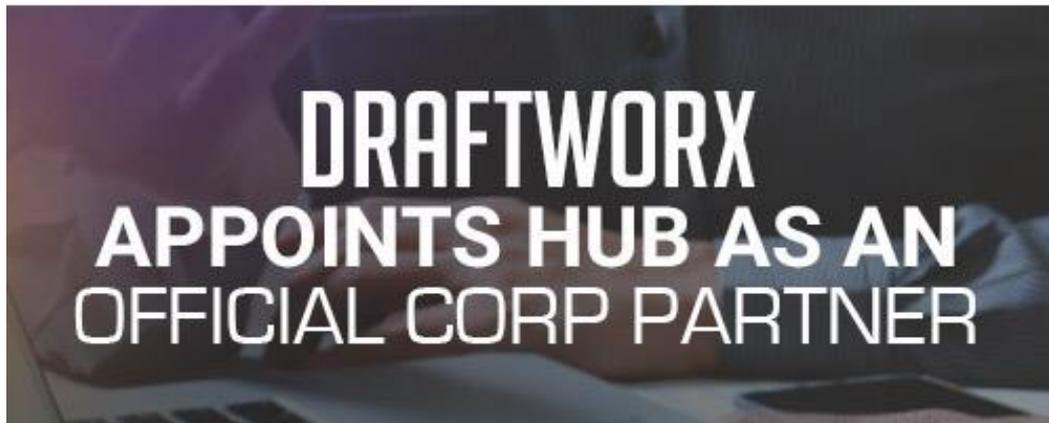
Attached please find a detailed profile setting out the consulting solutions we as a hub hope to provide to you in the near future.

Should you have any queries regarding the information contained in this document please do not hesitate to contact us.

Yours sincerely

Alvin van Staden
Director

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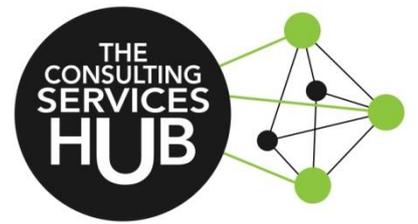


Our firm is an official appointed corporate partner of **Draftworx™**. Other corporate partners include the likes of First National Bank and Sage. Our major function within the association is to provide consulting services as set out in our profile to clients as a preferred **Draftworx™** consulting service provider – Linking Solutions to Opportunities.

Draftworx™ is a fully integrated, compliant, automated drafting and working paper suite designed to alleviate problems identified in current drafting, working paper and audit software. It's the result of collaboration with some of the world's greatest accounting & auditing minds. The solution includes financial statements, working papers, audit methodologies, collaboration tools and digital signatures in an affordable desktop, cloud and hybrid variant.

The Financials module, allows you to import data from most accounting software packages in real-time. Working Papers provides powerful document management, real-time collaboration, direct scanning, as well as an electronic/online review process. R.A.C. Audit is a dynamic auditing methodology built to streamline your engagement, leveraging technology that automatically adjusts your working papers based on prior information. Synchronise your financial and engagement files to the cloud with WebSync, and empower your team to work from anywhere, at any time and on any device. The Cloud add-on grants you access to your financial statements and working papers through your web browser, enabling quick efficient collaboration with team members and engagement with clients. DigiSign is a secure, digital signature workflow solution that enables you to send your financial statements to clients for approval without ever leaving your office.

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Linking Opportunities to Solutions

About Us

A challenge faced by a client is an opportunity to which we can link a solution





The Consulting Services Hub

The word “Hub” can be described as the effective centre of an activity, region, or network. This definition combined with a deep passion for the accounting and auditing landscape in South Africa, forms the first two cornerstones on which The Consulting Services Hub was incorporated by the founding director in 2017.

The other two cornerstones consist out of a combination between the commitment and dedication to the highest level of quality of service delivery and the establishment of a value-adding solution offering through the identification of suitable solutions to meet the unique needs of clients.

The Consulting Services Hub team believes that any challenge faced by a client is an opportunity to which an effective solution can be found within the wide network of solutions offered to our clients. Furthermore, each opportunity identified sets the underlying foundation for a long-term client collaboration through the establishment of a professional level of trust within the required level of ethical behaviour and independence associated with our profession.

The vision and values of the Hub are the key drivers of each team member during the execution of any assignment, interaction with a client and among other team members within the organisation and network.

The team members have a wide-range of experience within various industries obtained over a combined 15 years of practical experience and exposure obtained from the small, medium and large size firm environments. The organisation is also committed to ensuring that each team member keeps abreast with the daily changes we experience within the profession in South Africa.



Our logo and design

The network structure of the logo of The Consulting Services Hub is representative of the solutions offering of the firm being inclusive of a wide range of solutions to meet the various requirements of various engagements in terms of clients. Furthermore, the shapes used within the logo is a circle representing thinking that is “outside of the box” symbolic to the belief that innovation forms an integral part of any solution proposed to our clients. In addition to the innovative link within the circle shape used, the circle is indicative of our commitment to build a lasting relationship with our clients as a trusted business partner.

The colours used within the logo are expressive of our values and principles on which we perform every engagement and are set out below:

Green: Represents: Growth, Harmony, Freshness, and Fertility.

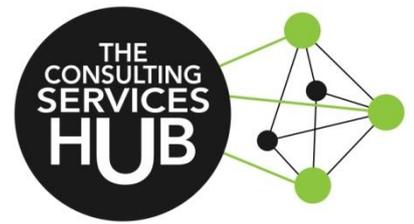
Black: Represents: Authority, Power, Boldness, Elegance and Sophistication.

White: Represents: Pure, Clean and Goodwill.



Our B-BBEE status

In terms of the B-BBEE codes The Consulting Services Hub is considered to be an exempted micro enterprise with a level 4 assigned to the company. Due to the level 4 contribution, the consumer is entitled to a level of 100% B-BBEE procurement recognition in relation to all invoices issued.



Linking Opportunities to Solutions

Experience and Skill Set

More than 15 years combined practical experience in small, medium and large size audit and consulting firm environments





Matching experience to engagement deliverables

The Consulting Services Hub management team believes that a crucial stage in the development of any engagement project plan involves the matching of engagement team capabilities and experience with the required outcomes of the specific assignment. Furthermore, the Code of Professional Conduct, to which we adhere, requires us to act with the necessary professional competence and due care during any project – emphasising our matching of experience to deliverables philosophy.

The Consulting Services Hub team consists of experienced business professionals with extensive experience and ample technical abilities within a wide-range of disciplines and industries. We believe that the selected team for each engagement will be a significant asset to your organisation and business ensuring that we [Link Solutions to Opportunities](#).

The executive management team consist of individuals with experience in a wide range of solutions linked to client needs which includes but is not limited to the compilation of annual financial statements within various reporting frameworks, experience in dealing with tax related matters on a corporate and individual level, the processing of monthly accounting records, technical reporting experience from tailored monthly management accounts to Integrated Annual Report reviews of listed clients, the execution of statutory or voluntary audits, secretarial assignment experience and an extensive range of advisory services.

The Consulting Services Hub team holds various memberships with critical regulators and bodies within the accounting and assurance spheres in South Africa.

The following memberships are held by our competent team:

- Chartered Accountant (SA) – SAICA;
- Associate General Accountant (SA) – SAICA;
- Registered Auditor (RA) – IRBA;
- Registered Tax Practitioner – SARS; and
- Individual Member (M.Inst.D) – IoDSA.

In addition to the memberships held within our firm, we have a network of trusted service providers known as HubDots as part of the service model philosophy adopted by the executive management team. The service providers are experts within various fields with extensive experience within their fields. Our HubDots enables The Consulting Services Hub to provide an extended sphere of solutions to our clients.

The service approach assumed by The Consulting Services Hub focuses primarily on exceeding our clients' expectations by taking a closer look at their business, the risks it faces and the way in which these risks are managed in accordance to the trusted advisor framework adopted by ourselves. This adopted framework relies on the vast range of experience gained and expertise held by each of the professionals of the team and HubDots. Proper consideration will be given to the assessment of the capabilities, experience and skill set of the internal team to be assigned to each engagement performed.

A HubDot is a thoughtfully selected service provider within the South African market which provides complimentary services in addition to the solutions offering of The Consulting Services Hub ensuring that our clients have access to a broader service offering. Each HubDot's service delivery model, level of expertise and experience, quality of work and fee structure is considered during the selection process to ensure that the network of HubDots performs and delivers project outcomes in a manner similar to the philosophy adopted by the Consulting Services Hub – Linking Solutions to Opportunities.

Experience is what counts

The Consulting Services Hub executive management team has more than 15 years combined experience within the auditing and consulting environment. The team members have been employed and held related positions with small to medium firms and large firms within the South African and International spheres. The related levels of responsibilities include trainee accountant, consultant, audit manager, audit partner and group financial accountant.

The professionals of The Consulting Services Hub have a wide range of experience in the offering of solutions to various types of entities including small and medium sized entities, private companies, owner-managed entities, associations, clubs, close corporations, public owned entities and JSE listed entities to name but a few. Those entities were operational in various life cycles from the start-up phase, the emerging phase and the well-sustained phase which suggests that the professionals has the ability to propose applicable solutions based on the specific state of affairs of a business.

As part of the service offering of The Consulting Services Hub, a sister company has been incorporated to provide all relevant assurance engagements namely The Assurance Hub. The main registered auditor has extensive experience in the field of audit assignments and have performed assurance engagements within a wide spectrum ranging from small to medium sized owner managed entities to engagements of public entities listed on the JSE. The overall responsibilities in terms of the audit performed ranges from pre-engagement activities, planning, execution, finalisation and the presentation of findings to management or those charged with governance albeit a board of directors or an audit committee.

The professional experts of The Consulting Services Hub have gained in-depth knowledge of an extensive range of industries through the involvement in the execution and finalisation of a series of engagements in a number of industries.

Industries in which the executive management team has extensive experience are listed below:

- Agriculture and Fishing industry;
- Educational Institution sector;
- Food and Beverage sector;
- Investment Holding entities;
- IT Services and Software industry;
- Mining sector;
- Pharma and Nutrition sector;
- Property Investment sector;
- Rental and Finance sector;
- Transport and Logistics sector; and
- Wholesale and Retail sector.

Current clients within our Hub include:



Yellow Professional Services

Menlyn Maine Store



Key experience of engagement leaders

Alvin Johannes van Staden CA(SA), RA

As a proud Tuks-alumni member, Alvin, completed his SAICA traineeship at the end of 2009 and registered as a Chartered Accountant (SA) and Registered Auditor early in 2010. During 2012 he became an accredited SAICA assessor.

Alvin has held various positions during his journey within the accounting, assurance, consulting and learning spheres at well-established small to medium-sized firms within the South African environment. As a passionate accountant and auditor, Alvin has succeeded to continuously develop his skillset to include a vast array of industries, entities and service delivery solutions.

Throughout his career Alvin has had exposure to assignments relating to owner-based entrepreneurial entities, medium-sized established entities and JSE listed multi-national companies. Responsibilities in terms of the execution phase ranged from the compilation of annual financial statements, the compilation and review of SENS reports, the review of integrated annual reports, drafting of technical opinions, corporate tax reviews and the audit of various clients in various industries.

Accounting frameworks in which Alvin specialise includes IFRS, IFRS for SME's, and, in rare circumstances, entity specific accounting frameworks as determined by a constitution or trust deed.

Alvin's professional career includes firms such as SizweNtsalubaGobodo Inc., Moore Stephens network, the Wow Group, Geyser & du Plessis, Synédrio CS (winner of the Standard Bank Business Award for the Accounting Firm of the Year in 2016) and currently The Consulting Services Hub.

Marissa Dennis AGA(SA)

Marissa completed her Honours degree, with specialisation in Accounting Sciences, and Certificate in the Theory of Accounting during 2016. As a UNISA-alumni member, Marissa registered as an Associate General Accountant (SA) in 2016. Marissa has successfully completed her ICT SAICA examination in 2017 and is currently mastering the final stages of her learning journey to become a Chartered Accountant (SA).

Marissa's career journey includes various positions held within the accounting, assurance and consulting environments at well-established small to medium-sized firms within the South African landscape. Marissa's appetite for continuous development led her to venture out into the private sector where she held the position of group accountant at FinBond after having been afforded the opportunity to remain at SizweNtsalubaGobodo Incorporated as a management consultant after completing her training contract.

The various positions held by Marissa contribute to her wide spectrum of knowledge within the assurance and specific consulting services environments. She has extensive experience in the compilation of annual financial statements within various accounting frameworks specifically including IFRS and IFRS for SME's. Furthermore, her skill set includes tax services, statutory services and the filing of related documentation with South African regulatory bodies as well as the management and execution of audit engagements.

Marissa's professional career includes firms such as SizweNtsalubaGobodo Inc., Synédrio CS (winner of the Standard Bank Business Award for the Accounting Firm of the Year in 2016) and currently The Consulting Services Hub.



Linking Opportunities to Solutions

Our Commitment

We are committed to the provision of a solution which exceeds our client's expectations without compromising on any quality or ethical requirements





Our commitment to service delivery

Our ability to quickly respond to the issues and risks that cause concern for our clients is a critical factor in the success of our relationships with them. We believe that ensuring client satisfaction goes beyond providing experienced professionals, technical and industry competence, and a fair fee.

The nature of our work requires us to deliver a quality service within defined time limits. We are accustomed to working under strict deadlines and pride ourselves in achieving these deadlines without compromising on the quality of the work we do. We have developed capacity to enable us to respond to client requests within reasonable turnaround times.

Performance and service excellence are fundamental to our delivery process, and play a crucial role in our risk management framework from a quality perspective. For this reason, we have developed a service charter, for use in our engagement so that written feedback is available for all major engagements. This charter highlights service objectives and also provides a questionnaire to be completed by clients, for review by senior management of the firm.

We view ourselves as being here to serve you and to assist you with our skills, expertise and insight from our accounting and audit experience in realising your long term vision without compromising our level of independence required in relation to the specific engagement type.

During the execution of any engagement we believe in a process of continuous dialogue with management in dealing with issues, encumbering an overall focus on assisting with the achievement of our client's business objectives within the respective deadlines. The benefits of this approach are early identification and resolution of issues to avoid any late surprises.

We engage in both a formal manner (Audit Committee reports and management letters) and an informal manner with our clients during an engagement.



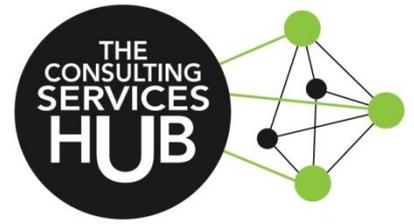
Our commitment to quality and ethics

There are various regulatory bodies within the sphere in which The Consulting Services Hub operates and performs engagements. These bodies include but are not limited to the South African Institute of Chartered Accountants, the Independent Regulatory Board of Auditors, the South African Institute of Professional Accountants, Companies and Intellectual Property Commission, the South African Revenue Services, the Master of the High Court of South Africa and various international accounting and auditing bodies.

The Consulting Services Hub has made a commitment to a high level of quality during the execution of all engagements and work performed. We believe that no situation or circumstance justifies non-compliance with any applicable regulation, legislation or requirement of professional codes of conduct or ethical and independence requirements applicable to the professionals employed and managed by the firm.

To ensure that we comply with the applicable ethical, quality and independence requirements, we have implemented various controls and measures to ensure that all of our staff members are fully aware of the requirements applicable to them. Some of the controls include the appointment of a risk management board, the implementation of a risk and quality control manual, attendance of training sessions and the completion of annual declaration forms.

The executive management strives to lead the firm by setting a well-founded example in relation to the commitment to quality as well as ethical requirements and enforce the appropriate actions to rectify any potential breach or actual non-compliance matter.



Linking Opportunities to Solutions

The Cornerstones

What makes our firm different?





The Cornerstones

As passionate professionals, we have adopted the following values or cornerstones in our approach to any engagement. This will ensure that our vision is demonstrated as a habit in our professional lives and daily activities – We live our vision.

Commitment to service delivery

As we value our clients and consider their business our own priority, our clients are assured of speedy responses to requests in a professional manner. We are committed to service delivery within a reasonable framework to ensure that the task at hand is completed, and the specific solution delivered, in an efficient and effective manner without jeopardising any level of quality.

Building a sustainable trust relationship

We believe that our service model does not merely aim at the delivery of tailored solutions to address the unique needs of our clients at a specific point in time, but rather transcends into a synergistic sustainable relationship encompassing a continuous service and solution offering. This relationship entrusts both parties with the freedom to express any concerns and issues before major destructive situations arise through continuous open communication channels.

Comprehensive array of tailored solutions

We do not believe in the “one-size-fits-all” thinking adopted by some service providers in the market. We have a team of passionate experts who will work as a team to develop and deliver a tailored solution that will address the exclusive requirements of our clients’ operations from all relevant perspectives. We focus on offering a tailored solution that will address all potential opportunities identified in relation to your business needs identified and the potential overspill to other unidentified areas.

The importance of communication

The Consulting Services Hub team realise that continuous communication is a cornerstone in the delivery of a quality service. More so we believe that post engagement communication in the form of guides, notices and manuals form an integrate part of any sustainable trust relationship. For this reason we are committed to ensure that not only our professionals are up-to-date with significant and major changes within the accounting and taxation spheres, but also to communicate these changes to our clients in a timeous manner to ensure pro-active action rather than corrective implementation of solutions.

Cost sensitive solutions

In the current South African economic environment any business keeps a close eye on their bottom line and cost monitoring and budget management forms part of any sustainable business operation. Due to this economic reality, we ensure that our solutions offered is based on estimates taking all relevant facts into consideration rather than having a standard price list per solution offered. Additional to this fact, we are aware and commit ourselves to the requirements of our various ethical codes of professional conduct in relation to fees which results in The Consulting Services Hub providing a proposed estimated fee for each solution presented and proposed.





Linking Opportunities to Solutions

Linking Opportunities to Solutions

The spectrum of quality cost-effective services we offer our clients





The compilation of financial statements

With the introduction of section 90, and specifically subsection 2 of this section, of the Companies Act of South Africa, as amended, the South African accounting and auditing profession experienced a shift within the landscape due to the disqualification of an auditor of a close corporation or company to compile the annual financial statements for such audit clients in specific circumstances.

Furthermore, we find ourselves within a cycle in which we experience fundamental changes to the accounting standards being pronounced and published within the South African and International accounting environment with the effective date of IFRS 15: Revenue from contracts with customers being 1 January 2018. Furthermore, the implementation of other significant changes within the IFRS environment poses challenges in relation to disclosure requirements in the near future.

To ensure that our team links the right solution to the opportunity presented by our clients, we regularly perform research, investigate the effect of changes in relation to changes pronounced within the accounting standards, we attend regular IFRS updates and ensure that our software are up-to-date including all specific changes. More so we rely on our HubDots to provide guidance on intricate disclosures or transactions and events.

The link to opportunities includes:

- Compilation of separate annual financial statements in terms of full IFRS;
- Compilation of consolidated annual financial statements in terms of full IFRS;
- Compilation of separate annual financial statements in terms of IFRS for SME's;
- Compilation of consolidated annual financial statements in terms of IFRS for SME's;
- Compilation of annual financial statements of trusts, associations and organisations based on the application framework as set out in the trust deed or constitution;
- Review of separate and consolidated annual financial statements in terms of full IFRS compliance;
- Review of separate and consolidated annual financial statements in terms of IFRS for SME compliance; and
- Review of annual financial statements of Trusts, Associations and Organisations in terms of the application framework as set out in the trust deed or constitution compliance.

We always have an opinion

As the accounting and financial world are holding their breath in relation to the implementation of the various requirements of newly issued Standards and Interpretations, our team has done extensive research in terms of the related requirements of these Standards and Interpretations.

It is vital for organisations to not merely be aware of the recognition, measurement and disclosure requirements, but more so assess the financial impact of these changes sooner rather than later.

We provide in-depth reviews of the current status quo compared to the implication and application prior to the adoption of the new Standards and Interpretations – Linking Solutions to Opportunities.



Monthly accounting services and indirect taxes

An integral part of running any business is the maintenance of proper accounting records in the prescribed format as required by the Companies Act of South Africa, as amended. Furthermore, improper maintenance of accounting records will lead to tax non-compliance with indirect taxes such as Value-Added Taxation and Employees Tax due to completion of respective returns with incorrect information or the late submission of returns.

In terms of section 28 of the Companies Act of South Africa, as amended, every entity to which the Act is applicable needs to keep accurate and complete accounting records at its registered office or be accessible from the registered office. It is regarded an offence when a company fails to keep accurate or complete accounting records, to keep accounting records in the incorrect format or to falsify accounting records.

Our team has vast experience in the accounting sphere and financial management role within an entity. The team has been involved in the financial management role of entities from a monthly accounting and indirect taxation perspective. We make use of reputable software solutions known in the market and ensure that our software is always up to date with all changes to legislation and regulations which are safeguarded in line with our internal IT policy.

The link to opportunities includes:

- Monthly cashbook processing;
- Monthly revenue and trade debtor processing;
- Monthly supplier and trade creditor processing;
- Fixed asset register processing and maintenance;
- General ledger maintenance;
- Trial balance generation;
- Monthly management accounts;
- Monthly payroll administration and payslip generation;
- Reconciliation of VAT 201 forms and VAT accounting system summary report;
- Completion and submission of statutory VAT 201 returns on e-filing;
- Reconciliation of EMP 201 forms and payroll summary;
- Completion and submission of statutory EMP 201 returns on e-filing;
- Bi-annual EMP 501 preparation and submissions;
- Monitoring and pro-active communication of compliance status with SARS;
- Communication with SARS on our client's behalf in the event of corrective actions or administration; and
- Registration of all tax indirect types.

Knowledge is power

The Consulting Services Hub performs value-adding talent management services to its clients on an ad-hoc basis in relation to the recognition, measurement and disclosure requirements of various accounting frameworks specifically in relation to IFRS and IFRS for SME's.

The specific training solutions are delivered on-site to our clients and are tailored to address the specific identified learning outcomes, developed with inputs from our clients.

To ensure maximum return on investment cost, training sessions are presented by experienced facilitators which includes JSE accredited IFRS advisors and lecturers from Edge Business School's Advisory department, one of our HubDots – Linking Solutions to Opportunities.

Making use of a qualified registered tax consultant has many benefits of which tax compliance and tax planning is only a few. The improper handling of tax affairs and non-compliance with the various tax deadlines will result in financial consequences and expenses in the form of fines and penalties whereas the inadequate planning of tax affairs might result in unforeseen and unexpected cash flows through improper tax estimates or incorrect timelines being applied.

The incorrect application of knowledge and tax principles will not only lead to incorrect tax calculations but also lead to incorrect decision-making within the taxation sphere of an individual or business. Involving our team as tax consultants will result in effective tax planning from an estimated cash flow perspective, from a timing perspective as well as from a compliance perspective. Furthermore, our team will assist in the correct application of up to date tax legislation and principles as issued by SARS.

We have extensive experience in assisting clients from an individual basis and corporate perspective to comply with the various tax deadlines, rules and legislation. These solutions will assist a client in adhering to an overall tax compliance. In addition to the compliance aspect, our team has the ability to provide tax opinions on events or transactions you or your business encounter within or out of the normal course of business or to which you have never been exposed to in the past tax periods.

The link to opportunities includes:

- Completion and submission of individual and trust provisional and annual tax returns on e-filing;
- Monitoring and pro-active communication of compliance status with SARS;
- Communication with SARS on our client's behalf in the event of corrective actions or administration;
- Registration of all tax types;
- Application of tax clearance certificates;
- Review of corporate tax calculations including income tax, deferred tax, capital gains tax and other taxes;
- Completion and submission of corporate provisional and annual tax returns on e-filing;
- Monitoring and pro-active communication of compliance status with SARS;
- Communication with SARS on our client's behalf in the event of corrective actions or administration;
- Registration of all tax types;
- Application of tax clearance certificates;
- Dividend Tax services; and
- Services related to other taxes.

 **Advisory related solutions**

Based on the principles of the firm in relation to providing an all-encompassing solution offering, linking solutions to every type of opportunity, we provide a wide range of consulting services. Our team has a vast range of experience in relation to the consulting services offered.

All services will be conducted within the relevant and current issued International Standards, regulations and frameworks.

The provision of additional advisory services will be dependent on other engagements performed for a client to ensure that none of our fundamental principles have been compromised due to a conflict of interest or threat to our independence.

The link to opportunities includes:

- Internal control design, implementation and monitoring;
- Risk management procedures;
- Perform technical research and issue of opinions;
- Due diligence engagements;
- JSE IFRS advisor function;
- KING IV reviews and compliance;
- Governance and regulatory compliance; and
- Talent management and training tailored to a client's specific learning outcomes and needs.

HubDots

As an integral part of the strategic and solutions offering model adopted by The Consulting Services Hub, we have partnered with experts within finance related fields in the South African market to ensure that we are able to offer our clients a vast array of quality and diverse solutions – Linking Solutions to Opportunities.

Software solutions HubDot: Draftworx**Technical solutions HubDot: Edge Advisory****Legal solutions HubDot: Michael Burger Attorneys****Forensic solutions Hubdot: EMS Advisory****B-BBEE solutions HubDot: Blue Crystal Consulting**



Statutory compliance solutions

Based on the principles of the firm in relation to providing an all-encompassing solution offering, linking solutions to With the introduction of section 90, and specifically subsection 2 of this section, of the Companies Act of South Africa, as amended, we experienced and are still experiencing a shift within the audit and accounting spheres within the South African landscape due to the disqualification of an auditor of a close corporation or company to perform full scope secretarial and certain statutory compliance services for such audit clients in specific circumstances.

Furthermore, we find ourselves within a complex legislative and regulatory environment in relation to statutory compliance for appointed secretaries and directorships in relation to companies and close corporations.

We have come to realise that statutory aspects is an area where many businesses fail to comply with the relevant laws and regulations as required by the Companies Act of South Africa, as amended due to either inexperienced staff members being responsible to fulfil this function or a lack of knowledge leading to unintentional noncompliance.

Our team has relevant corporate statutory experience and are up to date with the relevant legislation and regulations as governed by the Companies Act of South Africa, as amended. More so have members of our team been involved in statutory audits of private and public listed companies as well as due diligence inspections of secretarial records.

The link to opportunities includes:

- The registration of companies with the CIPC;
- The formation of companies;
- The registration of companies with the CIPC;
- The preparation, completion and lodgement of Annual Returns;
- Drafting and amendments lodgement with the CIPC of a company's Memorandum of Incorporation.
- Conversion of companies and close corporations;
- Conversion and the alteration of the shares issued of a company including the allotment, repurchase and transfer of shares;
- The drafting of ordinary and special resolutions;
- Preparing minutes of meetings;
- The maintenance and storage of statutory records;
- Secretarial or statutory audits;
- Statutory inspections in terms of due diligence engagements; and
- Appointment and resignation of directors.

During 2011 the accounting and auditing spheres in the South African landscape were changed dramatically with the introduction of a new updated Companies Act which introduced new criteria for determining the whether an entity needs to be audited or not.

The performance on an audit or level of assurance requires the application of International Standards on Auditing or Review Engagements depending on the specific engagement. Furthermore it includes the application of objectivity, professional competence, scepticism and professional judgement.

The Consulting Services Hub incorporated a sister company, The Assurance Hub, of which Alvin van Staden, our managing director, acts and serves as the lead engagement director due to his extensive experience within the auditing and assurance spheres in South Africa.

The audit methodology, adopted by The Assurance Hub, is based on a combination of technical competencies and a detailed knowledge of the client, the industry, the market, the applicable laws and regulations and applicable accounting standards and principles.

The primary focus of an audit is the examination of the financial statements, but that is not where it ends. The audit team's in-depth knowledge obtained during an engagement of a client's affairs, coupled with the expertise available, enables us to provide value-added input to your business activities within the framework our Independence.

Other assurance engagements, which requires a lower level of assurance, is conducted on similar principles that audit engagements performed by the firm. This is usually driven by the specific Public Interest Score of the entity or the statute of the entity.

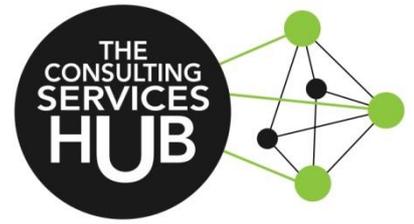
The link to opportunities includes:

- Audit of private companies' financial statements;
- Audit of public companies' financial statements;
- Audit of trust financial statements if required by the trust deed;
- Audit consulting work and audit assistance on JSE listed clients;
- Other entities requiring audits in terms of statutes;
- Independent reviews in terms of the Companies Act regulations and requirements;
- Performance of agreed-upon procedures;
- Assistance in tax audits; and
- Calculation of Public Interest scores.

Independence in sight and mind

One of the key elements of the auditing and assurance profession includes the level of independence of any auditor and auditing firm in relation to any client. An in-depth review of independence threats forms an integral part of the client acceptance and planning phases of an assurance engagement. For this reason, the team of The Consulting Services Hub, is not allowed to perform certain services to our clients dependent on the level of involvement in the provision of historical consulting services and/or historic assurance services, as set out in the Quality Control manual of the firm.

This means that we are willing to assist our clients within the allowable spectrum of services without allowing any level of infringement of our audit-linked independence requirements – Linking Solutions to Opportunities.



Linking Opportunities to Solutions

Contact us

Details of key engagement leaders





Key contact information

Alvin van Staden CA(SA) RA
Director

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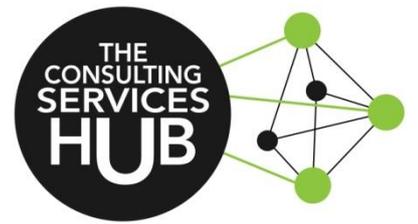
The Consulting Services Hub

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Facebook: The Consulting Services Hub

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Twitter: TCSHub

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0084



Linking Opportunities to Solutions

B-BBEE Affidavit

Certificate as an exempted micro-enterprise





Linking Opportunities to Solutions

SWORN AFFIDAVIT • B-BBEE EXEMPTED MICRO ENTERPRISE

I, the undersigned,

Full name & Surname	Alvin Johannes van Staden
Identity number	8408125055084

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a director of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name	K2017107761 (South Africa) Proprietary Limited trading as The Consulting Services Hub
Registration Number	2017/107761/07
Enterprise Address	759 Naudé Street, Wonderboom South, Pretoria, 0084

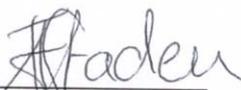
3. I hereby declare under oath that:

- The enterprise is 0% black owned;
- The enterprise is 0% black woman owned;
- Based on the management accounts and other information available on the 2017 financial year, the income did not exceed R10,000,000.00 (ten million rands);

Based on the above information the entity's B-BBEE level contributor is as follows:

Level Four (100% B-BBEE procurement recognition)

4. The entity is an empowering supplier in terms of the dti Codes of Good Practice.
5. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.
6. The sworn affidavit will be valid for a period of 12 months from the date signed by commissioner.

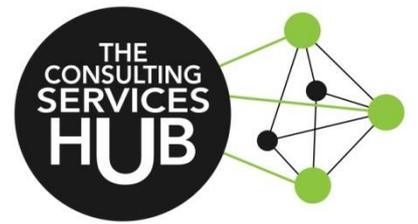

Deponent Signature

1 April 2017
Date


Commissioner of Oaths

Kommissaris van Ede/Commission of Oaths
EX OFFICIO
Celeste Ricarda Jappie
Chartered Accountant (SA) SAICA No. 20027707
SizweNtsalubaGobodo Inc.
Private Bag X2008, Menlyn, 0063
759 Naudé Street, Wonderboom South, Pretoria, Gauteng, 0084
Area: Republic of South Africa
Tel: +27(0)83 381 2744
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Email: info@tcsh.co.za
Website: www.tcsh.co.za

Directors: A J van Staden (Managing)
K2017107761 (South Africa) Proprietary Limited trading as The Consulting Services Hub | Registration number: 2017/107761/07



Linking Opportunities to Solutions

References

Reference letters from clients



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Reg no. 1996/015808/07

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5 September 2017

To whom it may concern:

Re: Reference on The Consulting Services Hub

Datacentrix has had the pleasure of working with The Consulting Services Hub on a few occasions. They offer a variety of services with a very professional touch.

The quality of their services is what has impressed us the most. They are very knowledgeable, and work with you as a client to achieve the key goals. They are committed and very reliable when it comes to the deliverables required. The timeous responses received on all issues, make them easy to work with as a team, and they are constantly adding value to the project on hand. It is truly enriching to work with a team of individuals that treat every project as important.

They adhere to project management rules and strive to engage the customer on the basis of expectations, goals and timelines.

The technical knowledge the team has, assists in dealing with all aspects of work. It definitely assists in ensuring that you as a customer, can ask for guidance, expect information and value add when working on very technical projects. It definitely helps to brainstorm issues with a team who are there to help you get something done and not just throw a report of findings your way.

Datacentrix currently use these services and will continue to use their services in various projects.

Anyone looking for a more detailed reference is welcome to contact me on enaidoo@datacentrix.co.za.



Regards,
E Naidoo
Group Financial Director

Directors: Ahmed Mahomed (CEO), Elizabeth Naidoo,
Johann Coetzee, Johan Landsberg
www.datacentrix.co.za